

September 24, 2018



Fire Chief's Report

Mechanic Hiring process – Job announcement has been published and we are accepting applications through October 5th. The assessment process will be with the assistance of the Wash St EVT association.

Chief OOT – I'll be at a class in Bellingham on Wednesday. Put on by Center for Public Safety Excellence – "Exceeding Customer Expectations".

Flames meeting – I have been invited to come to the Mabana Flames on Thursday, October 4th. They submitted a long list of really good questions mainly focused on what we think the future might hold for St 5 and volunteer firefighters. If any Commissioners would like to attend with me just let me know. I'm preparing my answers now to their questions and I will send that out to the Board once I'm finished.

Grievance process – Here is the general outline for what the grievance process looks like. The process can be resolved at any step and then. Of course, would not proceed to the next step.

Step 1 – Informal discussion.

Step 2 – Grievance submitted to Fire Chief or designee.

Step 3 – Grievance submitted to Board Chair. Entire board votes on grievance.

Step 4 – Submitted for arbitration.

Communications – Had the opportunity to talk with Dave Hayes last Thursday. When Commissioner Trembl and I met with him earlier this year at the capital and one of the things we asked for support on was alternative destinations. He said he has been talking to people trying to find out why we can't go to places other than hospital ERs.