



May 13, 2019

Fire Chief's Report

Getting Started

- A very warm welcome home was received from staff and community members

90 Day Transition

- Building Background Knowledge / Accelerated Learning
 - Challenge what we think we know
 - Develop a systematic plan to learn
- Reconnect with department, staff, and community
 - Visit all shifts
 - Volunteer drill night
 - Officer's meeting
 - Admin staff meeting
- Quick Pulse (STARS Model)
 - Match strategy to action
- 1-On-1 meetings
- Immediate action items - Strike a balance between observing/Learning and doing.

Hosted North Snohomish County Fire Chiefs Association Meeting. Snohomish County Chiefs are working on a new Strategic Plan

Labor Management – Met with the Camano Bargaining Unit of IAFF Local 4033. Meeting was very productive with a great communication and a spirit of collaboration. Identified several issues to start working on. Contract negotiations to start next week.

Staff Highlights

- Lt. Bobby Guadamuz
 - American Legion Washington State Firefighter of the Year
 - Life Choices program
- FF Erich Schweiger – Fire and Life Safety Educator 1 Certification
- Fire Inspection Class – Attended by approximately 10 CIFR staff.

Community Outreach

- Touch-a-Truck – FF Dennis Wischmeier and FF Jim Ludden
- Ride to School in a Fire Engine (2) – Lt. Darryl Tedrow, FF Dennis Wischmeier