

October 22, 2018



### **Fire Chief's Report**

Mechanic Hiring process – We tested six candidates last Tuesday and I interviewed the top three on Wednesday. We made a contingent offer to Mark Sears. He brings a lot of experience and certifications as a fire mechanic currently he is with the City of Lynwood, We couldn't exactly match his current salary but we have good benefits. We did have to start at the high end of our salary range. The plan is for him to start mid-November.

Vacation buy back and roll over – Career FFs can rollover up to one year of vacation time per the CBA. They are also allowed to sell back unused vacation time at the discretion of the Fire Chief with no limits specified. The previous Chief said no while I have not been as restrictive. I would like to cap it at four days. There is some cost to the district although we could get better staffing on some days.

DTBs – Lexipol has a neat little tool to refresh everyone's knowledge on our policies. This are called Daily Training Bulletins (DTBs) and I release around 10 each month which have a scenario and then a single test question as it pertains to a specific one of our policies. At this time it is a quasi-requirement for 2018 in that we are just getting the program up and running. I have the Commissioners on the list of DTB test takers which is not a requirement so let me know if you want to remain on the DTB notification list otherwise I will delete your name from DTB requirements.

Ambulance billing rates – Chief Jim Haverfield from Granite Falls recently polled local fire departments that provide BLS transport to find out their rates. I forwarded the results of his poll to you. We are at the bottom of the range and we thought we could discuss this at the continuation of the Board retreat next week.