

Job Classification: Firefighter, Entry Level or Lateral Entry

Camano Island Fire and Rescue is currently hiring one candidate for the position of Firefighter and establishing an eligibility list. This position requires FireTEAM, valid NTN CPAT, and candidate PHQ which can be accessed through your candidate account. It also requires a CIFR Application which can be requested directly from CIFR. All testing and application materials must be completed and submitted by August 10, 2018.

Application Period: July 18th – August 10th, 2018 at 4:00 PM.

Union Status: This position is represented by IAFF Local 4033

Salary Information: \$66,171.24 Annually

Benefit Information:

- LEOFF 2 Retirement
- Deferred Compensation Program
- Medical, Dental, and Vision Benefits
- AD&D Insurance Policy
- Group Life Insurance
- Long and Short Term Disability Insurance
- Medical Expense Reimbursement Plan
- EAP services

Contact Information:

Linda Layton
Finance Manager
360-387-1512
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District Information:

Camano Island Fire and Rescue serves the community of Camano Island with fire protection, emergency medical (ALS Transport), and technical rescue services. Our team consists of 2 chief officers, 25 career firefighters, 10 part-time firefighters, 25 volunteer firefighters, 3 administrative staff, and two maintenance positions all governed by a five member Board of Commissioners. We operate out of five stations, an administration office, and a maintenance facility. We respond to over 1600 calls per year, approximately 65% of which are EMS. Camano Island is located approximately 45 minutes north of Everett, WA and is connected to the mainland via a bridge.

Population: 16,589

Job Requirements

Age: 21

US Citizen: Yes

High School Grad/GED: Yes

Valid WASHINGTON State Drivers License: Yes

Ability to Read/Speak English: Yes

Driving Disqualifiers:

Must possess a valid Washington State drivers license without any record of suspension or revocation in any state. Candidate must be insurable under Camano Island Fire and Rescue insurance policy.

Background Investigation and Criminal Record Check:

Yes

Felony, Criminal Activity Disqualifiers:

Must not have had any felony convictions or disqualifying criminal histories.

Medical Examination:

Must be able to complete and pass an entry level medical examination, drug test, and psychological test.

Minimum Qualifications to Apply:

- IFSAC Firefighter I Certification, including Hazardous Materials Operations ICS 100 and 700 Certification
- Washington State EMT Certification

Preferred Qualifications:

- One year experience as a Firefighter in a fire based EMS system
- Snohomish County EMS protocol experience
- Part-time or volunteer firefighter experience with Camano Island Fire and Rescue
- IFSAC Firefighter II Certification

Additional Information:

Preference will be given to current CIFR members and lateral entry applicants that are currently employed as a FF in a fire department.

Each candidate must also complete the mandatory application packet, available at the District website www.camanofire.com, or the Administration Office located at 811 N Sunrise Blvd,

Camano Island, WA. Submit a resume with your application, a copy of your Drivers License and copies of your certifications to the Administration Office by the end of the application period. August 10, 2018.

Top candidates from the application and testing process will be invited to an oral board interview on August 28, 2018.

Top candidates will be invited to interview with the Fire Chief August 30, 2018, for final section and placement on the eligibility list.

The District may choose to utilize the eligibility list for up to three (3) years.