

September 14, 2015



Fire Chief's Report

- Community Events
 - Chief Schick met with both of the Ladies Auxiliary groups. Both groups were thanked for their tremendous support of the FD. The Flames were also thanked for their generous donation to replace some of our AGING CPR equipment. A presentation on the status of the District was given to the Jets. This same presentation is scheduled to be given to the Flames at their February meeting.
- Liz Loomis
 - Ms. Loomis has asked us to reconsider the scope of her contract with the District. She feels that what we have been asking her to do is outside the original contract. To continue at this level would require an additional \$1500 per month for a total of \$4,000. Liz certainly adds a professional touch to our communication efforts. She has also asked to come to talk to the Board at the Nov 9th meeting.
- Personnel Policy Manual
 - I emailed all of the commissioners a draft of the personnel policy manual. Comments are always welcome. As a reminder once the policy is adopted by the Board anything in it can be changed by the Board. The salary schedule addresses my concern that we are paying a fair wage to the admin staff and that there is some consideration for longevity. The salary schedule will need to be adopted by the Board each year which is something new. In the past there has been an automatic COLA for the staff which matches that given to our career personnel. That's one of those things which were done in practice but not written down. The Board can continue to do so but I believe it should be a decision by the Board. One thing related to the policy manual that I would like the commissioners to decide on are the employment agreements for my senior staff. The employment agreements trump the policy manual so it means that to add or modify a benefit for those individuals would require a new employment agreement. The other issue is the presence of severance packages for termination without cause. All three get six months' severance as a benefit. Craig and Linda are capped at six month total including unused sick and vacation accrual. Levon doesn't have a cap in his agreement. Talking to other Chiefs and administrative personnel it has become apparent that six months for that level of personnel is unusual. As an example NCRFA admin staff personnel get two weeks although different levels of personnel. My recommendation to the Board is to rescind the employment agreements for Craig Helgeland, Levon Yengoyan, and Linda Layton and place them under the personnel policy manual. The only thing I believe they would lose is the severance package. The board can authorize a severance package of any amount at any time in the very unlikely event an employee is terminated without cause. To be fair my senior staff is not comfortable with my recommendation.

- Response Times
 - A record setting month for us due in no small part to the wind storm. I've been told that the 56 calls on that day was a record. Fantastic effort by our firefighters. Not only did we have multiple trees and power lines we also had several marine rescues including two individuals in the water from an overturned boat.
 - I watch our response times very closely and something very interesting has occurred down at the south end. There was a 3 minute drop in the average response time. I haven't had time to break it down into more detail but I have to imagine that having a paramedic at Station 5 during the day had to have helped. Ken will up at Station 3 for two months so it will be interesting to see where our response times go. Right now that day time position is scheduled to go away around the first of December but as I mentioned earlier we hope to fund it in 2016 at some point.
- Department of Health – Office of Drinking Water
 - I've been asked to present at the Camano Island Water System Forum on Nov 10th. The meeting is focused on larger, Group A, systems but the smaller associations will be invited as well. My topics will be
 - benefits of working fire hydrants
 - emergency preparedness and resiliency
 - what we are expecting from them if the big earthquake hits

Response Times

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Avg	7:19	7:39	7:54	7:47	7:14	7:24	6:38	7:42				
90th Percentile	12:06	12:16	12:04	12:27	12:44	11:29	11:19	11:46				

Incidents

Total Calls	145	128	147	145	179	165	195	250				
Coinciding Calls at Time of Dispatch	21	13	15	19	27	17	35	70				
	14%	10%	10%	13%	15%	10%	18%	28%				

Fire (100)	4	4	8	2	2	9	17	10				
Explosion (200)	0	0	0	0	0	0	0	0				
Rescue, EMS (300)	97	96	109	101	124	101	114	126				
Hazardous Condition (400)	2	0	1	4	1	5	4	24				
Service Call (500)	22	18	18	22	25	31	45	73				
Good Intent (600)	6	9	5	6	15	13	7	13				
False Alarm (700)	14	1	6	9	7	6	8	4				
Special (800)	0	0	0	1	0	0	0	0				
Weather (900)	0	0	0	0	1	0	0	0				

Stn 1-1	16	19	26	12	26	9	20	21				
Stn 1-2	34	27	45	46	59	53	61	79				
Stn 1-3	48	44	36	46	40	41	51	56				
Stn 1-4	25	24	18	22	25	33	35	46				
Stn 1-5	21	14	17	15	28	26	26	44				
MA	1	0	5	4	1	4	2	4				

YTD Response Times

	<u>Jan- Aug</u>	<u>Jan- May</u>	<u>Jun- Aug</u>	
Stn 1-1	0:08:08	8:10	8:00	10 sec
90th percentile	0:11:41	11:57		
Stn 1-2	0:06:20	6:24	6:15	9 sec
90th percentile	0:11:05	11:08		
Stn 1-3	0:07:32	7:22	7:49	17 sec
90th percentile	0:11:22	11:23		
Stn 1-4	0:07:02	7:02	7:02	
90th percentile	0:11:59	11:37		
Stn 1-5	0:09:17	10:39	7:33	3m 06 sec
90th percentile	0:14:07	16:23		