

November 24, 2014



Fire Chief's Report

- NCRFA/Arlington discussion follow up
 - Chief Schick met with Chief Johnston and Chief Cooper to discuss potential resource sharing. All three departments have a current need for a full time training officer and MSO. We agreed to continue discussing the benefits of sharing individuals in these positions.
- North Snohomish County Chiefs Meeting
 - CIFR has proposed submitting an AFG regional grant for a burn trailer. The trailer could be located at Stn 3 with agencies either contributing to grant match requirements or using on a fee for use basis. Chief Helgeland is leading the grant writing effort.
- Island County Chiefs Meeting
- Oso reimbursement
 - The total cost to the District was \$19,034.40.
 - We have received all the funds and the total reimbursed was \$11,265.59.
- Bond refinancing final report
 - Final results indicate that the District was able to decrease costs to our citizens by \$441,548 over the lifetime of the bonds.
- Career Officer's Meeting
 - Discussed staffing issues and how best to enhance staffing utilizing all available assets.
 - Discussed trust in your personnel
- Strategic Plan update
 - First step is to verify department's vision

Camano Island Fire and Rescue will be a premiere agency and industry leading role model for combination fire departments, which include full time, part time, and volunteer personnel. We will focus on providing high quality, cost-effective, and cohesive service that will exceed community expectations. We will accomplish this vision by utilizing a physically fit, healthy, and diverse workforce that is well trained and empowered with a high level of involvement in our success. We will emphasize pro-active communication at all levels, and ongoing transparency to our community. Camano Island Fire & Rescue will be a positive and valued part of the community.

- Chief Schick will be developing potential departmental goals along with officers and firefighters at various meetings over the next month. Once a list of potential goals has been identified a brief synopsis of each goal along with potential costs will be presented to the board for final approval. To date we have identified a few goals (see attached).

- Community Meetings
 - Commissioner Shouse and Chief Schick had lunch at the Senior Center. Chief Schick presented an overview of the department, where we are and where we would like to go. There was a lot of support from the citizens for the job the men and women of CIFR have been doing.

Potential Strategic Plan Goals

- 1. Accreditation**
 - a. CIFR EMS**
 - b. CIFR Fire**
- 2. WSRB Rating**
- 3. Staffing goals (staff and locations)**
 - a. Career**
 - b. Volunteer**
- 4. Response Time goals**
- 5. Regional approaches to Training, EMS, HazMat, Technical Rescue**
- 6. Firefighter Development / Officer Development / Succession Plan**
- 7. Community Paramedicine Program / Mobile Integrated Health Care**
- 8. Remodel/retrofit stations employing LEED design techniques**
- 9. Vehicle replacement schedule**
- 10. Regional maintenance facility**